



Gala Badminton Academy Safeguarding Policy

Introduction

Gala Academy is dedicated to creating a safe and welcoming environment for all participants, particularly young people. This policy outlines our commitment to safeguarding and protecting children within our academy.

Scope

This policy applies to all individuals involved with Gala Badminton Academy, whether paid or voluntary, including coaches, staff, volunteers, parents, and players.

Key Principles

The welfare of the child, or persons or vulnerable persons is paramount, herein after referred to as the person(s). All person(s) have the right to protection from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs, or sexual orientation. All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately. Everyone in badminton has a responsibility to safeguard and protect young people within the sport.

Roles and Responsibilities

- **Academy Management:** Ensure the implementation and regular review of this safeguarding policy.
- **Welfare Officer:** Appointed as per national guidelines to oversee the safeguarding procedures at the county level. Named **welfare officer is Ms Parool Darbar** and can be contacted on the Academy's phone number and by email.
- **Coaches and Volunteers:** Must adhere to this policy and report any concerns regarding the safety and wellbeing of young people.
- **Parents and Guardians:** Encouraged to support the Academy's approach to safeguarding and share any concerns they may have about their child's welfare.

Procedures

Recruitment and Training

All staff and volunteers must undergo appropriate background checks (DBS). Induction training on safeguarding policies and procedures. Ongoing safeguarding training sessions.

Reporting Concerns

Any concerns should be reported immediately to the Welfare Officer. If the concern involves the Welfare Officer, it should be escalated directly to the Academy's Management. Detailed records of all concerns and actions taken must be maintained securely.

Responding to Allegations

- All allegations will be handled promptly and confidentially.
- Immediate steps will be taken to ensure the safety of the person(s) involved.
- Investigations will be conducted following guidance from local safeguarding authorities and Badminton England.

Communication and Awareness



Regular communication with members about safeguarding policies via newsletters, meetings, and the Academy's website. Clear note of safeguarding contacts and procedures at the Academy's website or premises where appropriate.

Monitoring and Review

Annual review of the safeguarding policy by the Academy Management and Welfare Officers. Updates to the policy based on changes in legislation or best practices recommended by Badminton England. By adhering to these guidelines, Gala Badminton Academy aims to create a secure environment where all participants can enjoy playing badminton safely.

Signed

For and behalf of

GALA ACADEMY

Dated: 1 January 2025

Review Date: 31 December 2025

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