



Code of Conduct Policy Statement

Gala Academy has established this Code of Conduct. The objective is to ensure a positive, respectful, and productive environment for all participants. By enrolling a student in the Gala Academy, all parents, guardians, chaperones, students and athletes shall be referred to as participants and are subject to this policy.

Definitions

- **Student:** A person who has enrolled in a service provided by Gala Academy.
- **Athlete:** A person who is in the Greater London Elite Squad
 - For the purpose of this document, **the Student** will be used generally as reference to Student and Athlete unless otherwise stated.
- **Breach:** A violation of the code of conduct. It may be intentional or unintentional and may result in a disciplinary.
- **Chaperones:** An appointed person, by the legal person of responsibility for the student. e.g. Caretaker (nanny etc.), grandparents, elder siblings or other relatives.
- **Parent or Guardian:** Legal person who has responsibility of the student and for the purposes of this document will also include chaperones accompanying student to the classes.

Code of Conduct for Students

Respect and Sportsmanship

- Respectful Behaviour: Treat coaches, teammates, opponents, officials, and all others with respect at all times.
- Sportsmanship: Demonstrate good sportsmanship during training sessions, competitions, and any Gala Academy related activities.

Commitment and Attendance

- Regular Attendance: Attend all scheduled training sessions, meetings, and competitions punctually unless excused by a coach.
- Effort and Participation: Give 100% effort in all training sessions and actively participate in team activities.

Discipline and Responsibility

- Follow Instructions: Adhere to instructions given by coaches and staff promptly and without argument.
- Personal Responsibility: Take responsibility for personal belongings and equipment. Keep training areas clean and tidy.

Uniform and Appearance

- Uniform: Wear the official Gala Academy's uniform at all training sessions, tournaments, and events as specified by the organisation.
- Neatness: Ensure that the uniform is clean, well-maintained, and worn appropriately at all times.

Health and Safety

- No Gum Chewing: Chewing gum is prohibited during all training sessions, tournaments, and events to ensure safety (avoid choking) and maintain focus.

Communication

- Open Dialogue: Communicate openly and honestly with coaches about any concerns or issues affecting performance.
- Positive Attitude: Maintain a positive attitude and encourage peers to do the same.



Compliance with Rules

- Adherence to Policies: Follow all Gala Academy's rules, and guidelines provided by the organisation.
- No Tolerance to Bullying: Refrain from bullying, harassment, or any form of negative behaviour towards others.

Code of Conduct for Parents, Guardians and Chaperones

Support and Encouragement

- Positive Reinforcement: Provide emotional support and encouragement to foster a positive mindset in the child.
- Constructive Feedback: Offer constructive feedback and avoid placing undue pressure on your child.

Respect and Communication

- Respectful Interaction: Treat coaches, staff, other parents, and athletes with respect at all times.
- Effective Communication: Maintain open lines of communication with coaching staff regarding your child's progress and any concerns.

Participation and Volunteering

- Active Involvement: Participate in volunteer opportunities during Gala Academy's hosted events and contribute to the squad's community.
- Event Support: Assist in fundraising activities, event setup, administrative tasks, or other supportive roles as needed.

Transport Coordination

- Tournament Transport: When Students are ready, they will be required to participate in local tournaments. Coordinate carpooling arrangements with other parents to ensure all students can attend these events.
- Greater London Junior Squad: When Athletes are ready, they will be required to participate in regional and national tournaments across England. Coordinate carpooling arrangements with other parents to ensure all athletes can attend these events.

Financial Commitment

- Timely Payments: Ensure timely payment of all dues, fees, and contributions as outlined by Gala Academy's administration.
- Associated Costs: Cover associated costs such as tournament entry fees, travel expenses, additional training camps, workshops, and extra coaching sessions.

Compliance and Conduct

- Adherence to Policies: Abide by all Gala Academy's policies, codes of conduct, and guidelines provided by the organisation.
- Role Model Behaviour: Demonstrate respectful and responsible behaviour that sets a positive example for all.

Signed

For and behalf of

GALA ACADEMY

Dated: 1 January 2025

Review Date: 31 December 2025

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