

## Health and Safety Policy Statement

Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our activities
- To maintain safety and healthy working conditions for both coaches, trainers and the students
- To provide information, instruction and supervision for coaches and students
- To ensure all coaches are competent to do their tasks, and to give them adequate training
- To consult with our coaches on matters affecting their health and safety and to provide the opportunity to raise health and safety matters at any time
- To receive proposals from coaches for improving the effectiveness of these procedures and policies
- To provide and maintain protective clothing, equipment as required for the task
- To provide and maintain safe equipment
- To ensure safe handling and use of equipment or any hazardous substances
- To prevent accidents and cases of work-related ill-health
- To record all accidents/injuries and to notify any major incidents/accidents in accordance with Reporting of Injuries, Diseases & Dangerous Occurrences Regulations 2013 (RIDDOR)
- To review and revise this policy at regular intervals.

Signed GALA ACADEMY Dated: 1 January 2025 Review Date: 31 December 2025

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